

MINUTES OF THE COMMITTEE OF THE WHOLE AND REGULAR MEETING OF THE
BOARD OF EDUCATION OF SCHOOL DISTRICT 89

HELD ON

June 23, 2011

906 Walton, Melrose Park, IL 60160

6:00 p.m.

1. The Committee of the Whole Meeting of the Board of Education for School District 89 Maywood-Melrose Park-Broadview for the purpose of reviewing the district's mission and vision statements and for Committee Chair reports will come to order at 6:11 p.m. on June 23, 2011.

2. Roll Call

6 Present: Bonilla-Lopez, Corral, Dorris, Gustello, Rivers, Urso

1 Absent: Williams

3. Pledge of Allegiance

4. Committee Reports

Committee

Chairperson

Finance

L. Gustello

Report:

A representative of Aramark presented a proposal to the committee regarding rental lease and service for custodial and maintenance uniforms. Aramark's proposal is more cost effective than the District's previous service provider. A contract may be ready to present for the Board's approval at the July 14th meeting.

The committee also discussed the district's plans to sell Tax Anticipation Warrants on July 29th, with delivery on July 12th, just before the following payroll. The warrants will cover the period in July when the district does not receive general state aid. It will be paid off in March 2012.

Several candidates have applied for the position of District Technology Coordinator.

Next Meeting:

July 14, 2011 at 4:45 p.m.

Education

L. Gustello

Report:

The Education Committee did not meet in June.

Next Meeting:

No date has been set.

Policy

R. Rivers

Report:

Both the committee and the district's attorney have reviewed the dress policy revision. They want to implement the policy in August it would have to be presented for a first reading in July. The District administration has set a meeting with the MEA regarding the Acceptable Use Policy. The attorney wants to set up one more meeting and then bring it to the Board for Approval in July. Revision 26 – all revisions suggested by the State – will be presented to the Board for approval June 23. The committee chose to pull New policies 5:150 and 6:185 from the agenda this evening and will present it next month.

Next Meeting:

July 14 at 4:00 p.m.

PAEC

R. Rivers

Report:

PAEC is waiting for District 89's 2011-12 school year. **Pres. Urso** said District 89 is hiring some of its own personnel and asked if they can attend PAEC's professional development programs. **Ms. Strickland-Dixon** said yes. **Interim Supt. Susan Flanagan** said the District is hiring its own speech therapist this year (except for two bilingual speech therapists hired from an agency), to save money.

Next Meeting:

June 29, 6:30 p.m.

5. Old Business

President Urso said the Board is continuing to formulate its mission/vision statement. **Board Member Gustello** visited websites of nearby school districts to review their mission/vision statements and will send copies of her findings to other Board Members. The discussion will continue at the next Board meeting. **Mrs. Barb Dahly**, Coordinator of Professional Development, said the District administrators recently met for two days of leadership training and discussed goal setting. They all truly believe that all children can learn. **Board Member Gustello** said Sen. Kimberly Lightford addressed that on June 13 at the signing of Senate Bill 7. She discussed evaluation of the instructional process. Every child can succeed if instruction is addressed toward a child's mode of learning. All 10 schools are part of the Illinois Rising Star program, a process and tool used for school improvement efforts. The District submitted its school improvement plans to the State last fall. It provides indicators which show the areas that are the highest priority for improvement. **Dr. David Ballard**, Executive Director of Curriculum Services, introduced **Ms. Linda Fehrenbacher**, the new Emerson School principal.

6. New Business – None

7. Motion to Adjourn the Committee of the Whole

A motion was made by Rivers, seconded by Dorris, that the Committee of the Whole meeting be adjourned at 6:45 p.m.

When the question was called, the following vote resulted:

6 Ayes: Bonilla-Lopez, Corral, Dorris, Gustello, Rivers, Urso

0 Nays: None

1 Absent: Williams

The motion was declared carried.

8. The Regular Meeting of the Board of Education of School District 89 Maywood-Melrose Park-Broadview will come to order at 6:46 p.m. on June 23, 2011.

Roll Call

6 Present: Bonilla-Lopez, Corral, Dorris, Gustello, Rivers, Urso

1 Absent: Williams

9. Recognition – Pres. Urso presented Dr. David Ballard with a certificate of recognition, noting he recently earned his *Doctor of Education Degree* (Ed.D.)

10. Presentations

A. Dr. John Sawyer, of School ExecConnect and the superintendent of Sandridge School District 172, outlined the services his firm can provide in the District's search for a new superintendent. His firm is 8 years old and was successful in the search for superintendents of Proviso Township High School District 209 and Oak Park-River Forest High School District 203.

B. Ms. Donna Johnson, director of Illinois Association of School Board's Executive Search Division, said her organization is the most experienced search firm in the state for schools. Her firm puts together a timeline, conducts background checks. All of its meetings are conducted in open session expect when she presents the names of applicants.

President Urso said she will poll the Board regarding their thoughts on which firm is best suited to lead the District's superintendent search.

11. Superintendent's Report

- A. Buildings and Grounds Update
- B. Bilingual Services Update
- C. Curriculum Update (Oral Presentation)
- D. Grants Update
- E. Literacy Services Update
- F. Special Education Update
- G. FOIA Request

Interim Supt. Flanagan said the report is included in Board members' meeting packets, except for Item C which will be an oral presentation. There were six FOIA requests since the June 9th meeting. **Pres. Urso** asked about the recent DIBELS report and expressed concern that there are still quite a few students receiving intensive instruction. **Dr. Ballard** presented the Curriculum Update, "Improving Teaching and Learning." This has been a two year process focused on professional development in partnership with Teachscape, an educational consulting firm. Five years ago, the District's professional development efforts were fragmented

by department. Now they are more aligned around instruction, assessment, etc., and administrators are conducting benchmarking of best practices and doing research. He showed a short video featuring Annie Lott-Jackson, principal of Garfield School, leading her teachers in a discussion on instructional leadership.

12. Statement regarding Public Comment

If you intend to speak, please fill out completely a "Questions and Comments Form" and present it to the Superintendent's Executive Administrative Assistant at this time.

The Board will hear comments related to the agenda.

The Board will hear comments not related to the agenda, however, these comments may be forwarded to the Superintendent or to the school Principal for an individual response.

Please remain seated until you are called. Comments will be limited to three minutes.

- 13. Public Comments – Pres. Urso** called upon Gloria Clay, who signed up to speak but had already left. Ms. Dorothy Lane said the Maywood Bucks, a Maywood Park District football team, advertised a Father's Day cookout on June 19th at the Van Buren property. However, instead of a cookout, she observed adults using drugs and drinking alcohol openly around children, and using profanity. She spoke with **Mr. Thomas**, Buildings and Grounds Supervisor, who said no permit was issued. Maywood Police were unaware of it until she informed them. She urged the District to adopt a policy regarding issuing permits for outside groups using their property. **Interim Supt. Flanagan** said the District does have such a policy. **Board Member Gustello** said the District has an agreement with the park district allowing its football team to use the property. **President Urso** asked the District to investigate.

14. President's Report - None

15. Retire to Closed Session

A motion was made by Dorris, seconded by Corral, that the Board retire into Closed Session at 8:33 p.m. for the purpose of:

- A. Student disciplinary cases, pursuant to 5 ILCS 120/2(c)(9);
- B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;
- C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to 5 ILCS 120/2(c)(2); and
- D. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting, pursuant to 5 ILCS 120/02(c)(11).

When the question was called, the following vote resulted:

6 Ayes: Bonilla-Lopez, Corral, Dorris, Gustello, Rivers, Urso

0 Nays: None

1 Absent: Williams

The motion was declared carried.

16. Board Reconvene to Regular Session

A motion was made by Bonilla-Lopez, seconded by Corral, to reconvene the Regular Meeting of the Board of Education at 9:54 p.m.

When the question was called, the following vote resulted:

5 Ayes: Bonilla-Lopez, Corral, Gustello, Rivers, Urso

0 Nays: None

2 Absent: Dorris, Williams

The motion was declared carried. **President Urso** noted, for the record, that **Board Member Dorris** had left at 9:43 p.m.

17. Motion to approve the Consent Agenda which includes Items 18 through 28

18. Approval of Meeting Minutes

- A. June 9, 2011 Regular Board Meeting Open Session
- B. May 24, 2011 Regular Board Meeting Closed Session
- C. June 9, 2011 Regular Board Meeting Closed Session

19. Approval of Personnel Items
 - A. Appointment of Certified Personnel
 - B. Certified Resignations
 - C. Certified Request for Leaves
 - D. Certified Transfers
 - E. Certified Retirees
 - F. Termination of Employees
 - G. Educational Support Personnel Transactions
 - H. Volunteers/Student Teachers
 - I. Salary Adjustments/Title Change
20. Approval of June Bills/Payroll
21. Approval of Updated Board Policies: Sexual Harassment Policy (Revision 25), 2:140, 2:250, 3:50, 3:60, 4:15, 5:40, 5:150, 5:200, 5:285, 5:300, 6:150, 6:160, 6:185, 6:190, 7:260, 7:280, and 8:110 (Revision 26)
22. Approval of PAEC FY12 Budget
23. Approval of contractual agreement between Local No. 73 Service Employees' International Union - Secretaries (10 & 12 month), Office Clerks, Health Clerks, Library Clerks, All Other Full-time Clerical Personnel and Instructional Assistants - and the Board of Education, School District 89, July 1, 2009 through June 30, 2013
24. Approval of contractual agreement between Local No. 73 Service Employees' International Union, AFL-CIO – Custodial/Maintenance Employees – and the Board of Education, School District 89, July 1, 2011 through June 30, 2015
25. Approval of an intergovernmental agreement FY2012 between West 40 and School District 89 for the purpose of transferring students into West 40 Regional Safety School
26. Resolution authorizing the issuance of not to exceed \$3,600,000 education fund tax anticipation warrants
27. Approval of the Work-Site Agreement between the African-American Christian Foundation (AACF) and Maywood-Melrose Park-Broadview School District 89 for summer workers which is contingent upon funding from the Cook County President's Office of Employment Training and Summer Youth Activities
28. Motion to revise the 2011-2012 school calendar adding an extra early release day every month

A motion was made by Bonilla-Lopez, seconded by Corral, to approve the consent agenda including Items 18 through 28, excluding Item 26 and Policies 5:150 and 6:185 from Item 21. A vote on policies 5:150 and 6:185 will be tabled until July 14th Board meeting.

Items 23, 24 and 26 were removed from the consent agenda so that the Board could vote on these separately.

When the question was called, the following vote resulted:

5 Ayes: Bonilla-Lopez, Corral, Gustello, Rivers, Urso
 0 Nays: None
 2 Absent: Dorris, Williams

The motion was declared carried.

A motion was made by Corral moved, seconded by Gustello to approve Items 23 and 24 as discussed in Closed Session.

When the question was called, the following vote resulted:

5 Ayes: Bonilla-Lopez, Corral, Gustello, Rivers, Urso
 0 Nays: None
 2 Absent: Dorris, Williams

The motion was declared carried.

A motion was made by Gustello moved, and seconded by Corral, to approve Item 26.

When the question was called, the following vote resulted:

5 Ayes: Bonilla-Lopez, Corral, Gustello, Rivers, Urso
 0 Nays: None
 2 Absent: Dorris, Williams

The motion was declared carried.

29. **Old Business – Board Member Corral** said the Board had discussed at a prior meeting having a meeting with Dr. Ballard to learn more about the curriculum programs that are in place. He will follow up. **Board Member Rivers** also noted the Board wants to set up meetings for new Board members to meet with **Mr. Moon**, Business Manager, to learn about the budget process and reports. He will also follow up.

30. **New Business – President Urso noted that the Board received the resolution concerning relief regarding regulatory schools.** It is about the No Child Left Behind Act and will go on the agenda for the next meeting. **Interim Supt. Flanagan** passed out a sheet, one regarding a church seeking Board approval to adopt a school in District 89, as it has done in the past. The second is about a teacher requesting approval to take children on a three-day trip to Washington D.C. These can be discussed/voted on at the July 14th Board meeting. President Urso said Dr. Sykes of Operation Safe Child would like to address the Board at its July meeting.

31. **Motion for Adjournment**

A motion was made by Corral, seconded by Bonilla-Lopez, that the Regular Meeting of the Board of Education be adjourned at 10:02 p.m.

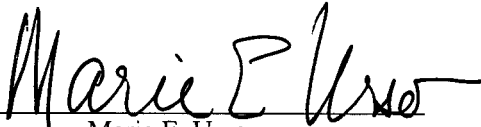
When the question was called, the following vote resulted:

5 Ayes: Bonilla-Lopez, Corral, Gustello, Rivers, Urso

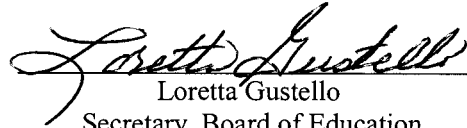
0 Nays: None

2 Absent: Dorris, Williams

The motion was declared carried.



Marie E. Urso
President, Board of Education
School District 89



Loretta Gustello
Secretary, Board of Education
School District 89