

Introduction

The Francis Howell School District is conducting a stakeholder-engaged strategic planning process that will shape the direction of the school district for the next five years. A strategic plan team that includes students, parents, teachers, union leaders, community members, administrators and Board members has met several times as they work to create a draft of a strategic plan that will be presented to the Board of Education for its consideration.

As part of that process, FHSD is asking for input from stakeholders to ensure the direction of the strategic plan team is informed by the thoughts and opinions of both internal and external communities. The feedback gathered through this survey is critically important to the process.

The survey will be open through Monday, November 6.

Demographics

* 1. Which of the following best describes how you are affiliated with Francis Howell School District (if more than one applies, please choose the one you most identify with from the list)

- Staff Member
- Student
- Parent
- Community Member (no children currently attending Francis Howell School District)

Mission

During its most recent meeting, the strategic plan team created two DRAFT mission statements. The next two questions ask you about those two draft mission statements.

2. Which of the two potential mission statements do you feel best represents the mission of Francis Howell School District?

- A. Empowering students to be life-long learners and problem solvers who are future ready.
- B. Readyng students today for success tomorrow.

Mission Statement A

3. Now that you have shared your preference for the draft mission statement that reads "empowering students to be life-long learners and problem solvers who are future ready" do you have any suggestions about how to improve this draft mission statement?

Mission Statement B

4. Now that you have shared your preference for the draft mission statement that reads "readying students today for success tomorrow" do you have any suggestions about how to improve this draft mission statement?

Vision

During its most recent meeting, the strategic plan team created a DRAFT vision statement for the school district that is listed below.

Empowering students to create their own future requires the district to:

- ***Provide authentic and engaging real-world learning experiences in an environment that is technology rich, flexible, inclusive, caring and responsive.***
- ***Develop collaborative, resourceful partnerships where stakeholders ensure responsibility and accountability to make their schools recognized as the highest quality.***
- ***Maintain high academic and social emotional expectations where students grow and continuously ready themselves for college and career.***
- ***Equip students with necessary life skills to include collaboration, communication, critical thinking, creativity, connectivity, and character that guide behaviors and actions.***
- ***Instill students with a growth mindset that prepares them to be successful life-long learners who add value to their communities and world.***

The following questions ask you to respond to the DRAFT vision.

5. Are you supportive of the draft vision created by the strategic plan team?

Yes

No

6. Do you have any suggestions about how to improve the draft vision?

Core Values

During its most recent meeting, the strategic plan team created a DRAFT of the core values for the school district that are listed below.

- ***Above and Beyond Service: Making civic leadership, stakeholder satisfaction, and community service the standard.***
- ***Accountability: Ensuring shared responsibility and accountability for actions and results; maintaining good stewardship of the community's resources.***
- ***Active Engagement and Innovation: Providing learning opportunities that are real-world, active, experiential, problem-based and challenging.***
- ***Community Partnerships: Engaging families, businesses and other partners to ready students for their future.***
- ***Continuous Improvement: Supporting Professional Learning Communities and stakeholder collaboration to ensure all students grow and improve.***
- ***Digital Citizenship: Developing responsible consumers and creators of media and technology.***
- ***Diversity: Embracing an inclusive environment that values diversity and individual differences.***
- ***High Expectations: Providing a consistent and comprehensive education that fosters high levels of academic achievement for all students.***
- ***Safe, nurturing environment: Providing a safe learning and work environment that fosters a culture of trust and respect.***
- ***Self-directed Learners: Promoting student goals, voice, choice, and ownership of their learning.***
- ***Transparency: Being data driven and sharing progress and results.***

The following questions ask you to respond to each of the DRAFT core values.

7. Are you supportive of the draft core value listed below?

Above and Beyond Service: Making civic leadership, stakeholder satisfaction, and community service the standard.

Yes

No

8. Do you have any suggestions about how to improve the core value listed below?

Above and Beyond Service: Making civic leadership, stakeholder satisfaction, and community service the standard.

9. Are you supportive of the draft core value listed below?

Accountability: Ensuring shared responsibility and accountability for actions and results; maintaining good stewardship of the community's resources.

Yes

No

10. Do you have any suggestions about how to improve the core value listed below?

Accountability: Ensuring shared responsibility and accountability for actions and results; maintaining good stewardship of the community's resources.

11. Are you supportive of the draft core value listed below?

Active Engagement and Innovation: Providing learning opportunities that are real-world, active, experiential, problem-based and challenging.

Yes

No

12. Do you have any suggestions about how to improve the core value listed below?

Active Engagement and Innovation: Providing learning opportunities that are real-world, active, experiential, problem-based and challenging.

13. Are you supportive of the draft core value listed below?

Community Partnerships: Engaging families, businesses and other partners to ready students for their future.

Yes

No

14. Do you have any suggestions about how to improve the core value listed below?

Community Partnerships: Engaging families, businesses and other partners to ready students for their future.

15. Are you supportive of the draft core value listed below?

Continuous Improvement: Supporting Professional Learning Communities and stakeholder collaboration to ensure all students grow and improve.

Yes

No

16. Do you have any suggestions about how to improve the core value listed below?

Continuous Improvement: Supporting Professional Learning Communities and stakeholder collaboration to ensure all students grow and improve.

17. Are you supportive of the draft core value listed below?

Digital Citizenship: Developing responsible consumers and creators of media and technology.

Yes

No

18. Do you have any suggestions about how to improve the core value listed below?

Digital Citizenship: Developing responsible consumers and creators of media and technology.

19. Are you supportive of the draft core value listed below?

Diversity: Embracing an inclusive environment that values diversity and individual differences.

Yes

No

20. Do you have any suggestions about how to improve the core value listed below?

Diversity: Embracing an inclusive environment that values diversity and individual differences.

21. Are you supportive of the draft core value listed below?

High Expectations: Providing a consistent and comprehensive education that fosters high levels of academic achievement for all students.

Yes

No

22. Do you have any suggestions about how to improve the core value listed below?

High Expectations: Providing a consistent and comprehensive education that fosters high levels of academic achievement for all students.

23. Are you supportive of the draft core value listed below?

Safe, nurturing environment: Providing a safe learning and work environment that fosters a culture of trust and respect.

Yes

No

24. Do you have any suggestions about how to improve the core value listed below?

Safe, nurturing environment: Providing a safe learning and work environment that fosters a culture of trust and respect.

25. Are you supportive of the draft core value listed below?

Self-directed Learners: Promoting student goals, voice, choice, and ownership of their learning.

Yes

No

26. Do you have any suggestions about how to improve the core value listed below?

Self-directed Learners: Promoting student goals, voice, choice, and ownership of their learning.

27. Are you supportive of the draft core value listed below?

Transparency: Being data driven and sharing progress and results.

Yes

No

28. Do you have any suggestions about how to improve the core value listed below?

Transparency: Being data driven and sharing progress and results.

Thank You

Thank you for taking the time to provide your feedback to the strategic plan team.

A summary of all feedback will be provided to the strategic plan team as they finalize the mission, vision and core values for the strategic plan.

Please watch for a final survey in late November asking your opinion on the full draft strategic plan.

You will now be redirected to the Francis Howell School District strategic planning website where you can view all of the information and data shared with the strategic plan team.